



COPDEND Guidance for Employers, Training Programme Directors and Educational Supervisors

Locum Appointment for Service – Locally appointed hospital dentists

What is a LAS?

Locum Appointment for Service (LAS) posts are usually appointed when DCT posts are vacant and provide cover only for the service element of a training programme. They are therefore not approved for training purposes.

Benefits of the LAS post

- LAS appointments can provide a Trust with service to cover unfilled DCT posts.

Disadvantages of the LAS post

- Not a recognised Dental Core (DCT) post or automatically recognised for equivalence
- Training opportunities are at the discretion of the employer
- May not be entitled to any study leave or study budget
- If part of an on-call rota, LAS is usually treated the same as the DCTs on the rota, which means having the same annual leave allowance and request processes which is restrictive on free time.
- Pay and conditions may be different to DCTs

Information for trainees

- These are temporary posts without a recognised training component
- You will not be assessed for the competencies required to complete a Dental Core training programme
- You will need to maintain a personal portfolio of evidence as LAS dentists will not have access to the Axia (England, Wales, Northern Ireland) or Turas (Scotland) training portfolios.
- You will have a clinical supervisor but not an educational supervisor
- If applying for a further DCT post through the UK National Recruitment process after the LAS post, it is recommended to apply at the same level of training (eg; if undertaking a LAS at DCT2 level it is recommended to apply for DCT2 through the NRO). Details will be available on the National Recruitment website.
- If considering applying for specialty training programmes and have not completed a DCT2 post it is advisable to apply for a DCT2 post in the first instance or to consider applying for a National Certificate of DCT2 equivalence (details on the COPDEND website).